

Cathy Steven

Executive Director

Areas of Expertise

- Facilitation and stakeholder engagement
- High level strategy and consultation
- Strategic and operational planning
- Critical thinking and analysis
- Organizational health assessment

Overview

Having worked with not-for-profit organizations in a leadership capacity for over 20 years, Cathy has experience with strategic and community planning, team building, organizational development, and service provider training. She effectively manages partnerships with policymakers, funders and decision-makers at the municipal, provincial and federal level.

With a wide-range of experience in the public sector, Cathy brings a strong analytical, problem-solving focus to clients, combined with a commitment to understanding different perspectives and needs. She is a skilled facilitator, able to engage stakeholders in a process that produces results.

Cathy's experience managing program planning, delivery and evaluation includes over 10 years in sexual health; participating at the provincial and national level in an advisory capacity. Cathy has been on the board of the Manitoba Law Foundation and the Brandon University Board of Governors. As Chair of the Canadian Federation for Sexual Health, she led the merger of 3 national organizations into Action Canada for Sexual Rights and Health, where she serves as Chair.

Project Samples

Strategy and consultation for public policy

Addictions and Policy Support Branch (Manitoba Government) – Facilitated the development of A Culture of Shared Responsibility: Manitoba's Strategy to Reduce Alcohol Related Harms, including stakeholder engagement, steering committee coordination and strategy recommendations.

Canadian Public Health Association – Based on information gathered from stakeholders, developed core competencies and self-assessment tool for front-line workers in HIV-STBBI prevention.

Age-Friendly Manitoba – Facilitated the development of strategic directions, goals and objectives for Age-Friendly Manitoba based on stakeholder feedback, and existing opportunities and challenges.

Leading planning and evaluation projects

Town of Churchill – After facilitating the development of the Churchill Sustainability Action Plan in March 2012, supported the Town of Churchill with Action Plan implementation, including convening the steering committee, supporting funding applications, and completing a business and community survey.

North End Women's Centre – Working closely with NEWC, facilitated a process with staff and board to develop strategic priorities and benchmarks.

Neighbourhoods Alive! – Evaluated the Localized Improvement Fund for Tomorrow (LIFT) 4-year pilot phase to assess community participation and engagement; consistency between projects and alignment with NA! priorities; complementary (leveraged) funding; community capacity building; and overall program strengths, weaknesses, and opportunities for improvement.

Organizational health assessment

West Broadway Community Organization – Facilitated a process with staff to develop a healthy organizational assessment tool, with indicators that reflects the expectations of staff and uniqueness of WCBO.

Healthy Living and Populations (Manitoba Government) – Facilitated the development of an assessment tool with indicators that support employee well-being and organizational effectiveness.