



**HEALTH IN COMMON  
ANNUAL REPORT**

**2018**

# MESSAGE FROM HEALTH IN COMMON

Health in Common is pleased to share the annual report for 2017 – 18.

With 65 requests for service and 42 fee for service contracts signed, Health in Common provided services to 36 clients during the year; creating an opportunity to work with numerous organizations and communities. With 47% of requests for service coming from repeat clients, client satisfaction indicates that Health in Common's services provide usable deliverables (64% strongly agree, 36% agree) that contribute to organizational development (63% strongly agree, 37% agree).

Development of a new strategic plan created an opportunity to consider the unique role of Health in Common; a non-profit organization providing fee-for-service support in fiscally restrained environment, with an increased focus on non-profit organizations' ability to measure impact. With guidance provided by the voices of key stakeholders, Health in Common renewed its commitment to providing consistent, quality services, with an increased focus on strengthening planning and evaluation culture and capacity in the sector. More specifically, this will mean offering more training and one-on-one support; utilizing opportunities to facilitate knowledge sharing across systems; and, allocating 10% of revenue to the provision of pro bono services. Structurally, Health in Common's Articles and Bylaws were amended to have the Directors of the Corporation constitute membership.

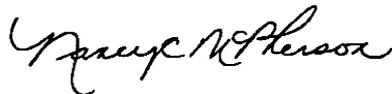
Through Health in Common's pro bono process, the Board of Directors was pleased to approve applications by Resource Assistance for Youth (RaY) and Abilities Manitoba. Evaluation of RaY's ROOM, a transitional housing program for youth exiting Child and Family Services care, involved a review of activities and outcomes in the program's first year of operations. In collaboration with Abilities Manitoba, Health in Common supported consultations on the development a provincial Quality Assurance Framework.

Thank you to the staff whose respect for each other, individual skills and knowledge, and ability to work together are Health in Common's greatest strength.

And finally, thank you to the Board of Directors, whose perspectives and contributions are greatly appreciated. It is humbling that you choose to use your time with Health in Common.



**Cathy Steven**  
Executive Director



**Nancy McPherson**  
Board Chair

## STAFF

<b>Andrew Stammers</b>	Planning and Evaluation Facilitator
<b>Bohdanna Kinesevych</b>	Director of Evaluation
<b>Cassandra Montanino</b>	Planning and Evaluation Facilitator
<b>Cathy Steven</b>	Executive Director
<b>Erin Huck</b>	Planning and Evaluation Facilitator
<b>Sara Castagna</b>	Research and Communication Support

## BOARD OF DIRECTORS

**Nancy McPherson** (Chair)

**Elizabeth Stephenson** (Vice Chair)

**Kathleen BlueSky**

**Lana Cowling-Mason**

**Randy Fransoo** (Treasurer)

**Lawrence Elliott**

**Cheryl Sluis**

## YOU CAN COUNT ON US

65

service requests

46

project intakes

42

new MOUs signed

## OUR VALUES

### **We adapt.**

We respect different perspectives and experiences. Our role is to listen, learn and create a process that works for our client.

### **We are dependable.**

We hold up our end of the bargain. We understand that delivering on commitments builds trust – and that trust is part of any healthy working relationship.

### **We ask questions.**

We think strategically and ask relevant questions. We value giving and receiving feedback.

### **We make it simple.**

We believe that less is often more. We make sure our services add value, and are useable.

### **We are better together.**

We learn and deliver as a team. We know our collective strengths make us better.

# MOVING FORWARD: 2018-2021

## Vision

Effective and strategic organizations that build stronger communities

## Mission

Strengthen impact through planning and evaluation

## Goals

- 1.** HiC provides quality planning and evaluation services
- 2.** HiC strengthens planning and evaluation culture and capacity
- 3.** HiC invests resources in community organizations
- 4.** HiC is a recognized and respected organization

## STATEMENT OF OPERATIONS

Find our Independent Auditors' Report **HERE**.

